

B-BBEE Verification Certificate

SPARKS & ELLIS (PTY) LTD

Company Address: 281 Albert Road, Woodstock, 7925

Registration Number: 1967/004424/07

VAT Number: 4250215748


THE SCORE OBTAINED COMPRISES THE FOLLOWING:

| Element | Score | Weighting |
|-----------------------------------|--------------|---------------|
| Ownership | 25.00 | 25.00 |
| Management Control | 12.29 | 15.00 |
| Skills Development | 25.00 | 25.00 |
| Enterprise & Supplier Development | 32.00 | 30.00 |
| Socio Economic Development | 5.00 | 5.00 |
| Total Points | 99.29 | 100.00 |

B-BBEE CONTRIBUTOR STATUS LEVEL: LEVEL 2

B-BBEE PROCUREMENT RECOGNITION LEVEL: 125%

| | | | |
|-------------------------------|---|---|--------------|
| Scorecard/Sector | DTI (Revised Codes) Scorecard - QSE (Gazette No: 42496 and 38766) | | |
| Financial Period Measured | 01 Apr 2020 - 31 Mar 2021 | | |
| Discounting Principle applied | NO | | |
| Modified Flow Through applied | NO | | |
| Exclusion Principle applied | NO | | |
| Empowering Supplier | YES | | |
| Designated Group Supplier | NO | Designated Group Ownership | 0.00% |
| Black New Entrant | 30.20% | Black Disabled Ownership | 0.00% |
| | | Black Military Veterans Ownership | 0.00% |
| Black Ownership | 30.20% | Black Youth Ownership | 0.00% |
| Black Women Ownership | 30.20% | Black Unemployed Ownership | 0.00% |
| | | Black People Living in Rural Areas | 0.00% |
| Participated in Y.E.S | NO | Achieved Y.E.S Target & 2.5% Absorption | NO |
| Y.E.S Enhancement Level | N/A | Achieved 1.5 x Y.E.S Target & 5% Absorption | NO |
| | | Achieved 2 x Y.E.S Target & 5% Absorption | NO |
| Verification Number | TLVT9554-160621 | Initial Issue Date: | 16 June 2021 |
| Technical Signatory | Marsha Arnold | Revision Date: (if applicable) | N/A |
| | | Expiry Date: | 15 June 2022 |



This certificate is valid for 12 months from the original date of issue